



### कंपनी सचिवालय Company Secretariat

महानदी कोल्फील्ड्स लिमिटेड

(भारत सरकार का उद्यम)

MAHANADI COALFIELDS LIMITED

(A Government of India Enterprise)

Ref. No. MCL/SBP/CS/103/2024/13933

द्विभाषी/bilingual

Date: 27.03.2024

#### **CIRCULAR**

<u>Sub: Code of Internal Procedures and conduct for prevention of Insider Trading in dealing with</u> securities of Coal India Ltd.

Vide Circular No: CIL:XI(D):04161:204:31693 dtd. 27-03-2024 of CS, CIL,, it is to bring to the notice of all concerned that the trading window shall remain closed from 1<sup>st</sup> April, 2024 till 48 hours after the declaration of unaudited financial results for 4<sup>th</sup> Quarter and financial year ended on 31<sup>st</sup> March, 2024 (both days inclusive) for 2023-24. During the restricted period, the Designated Employees (as defined in Clause 2.7 of the said Code and as notified vide email dated 11.09.2019) and their dependents shall not deal in the shares of CIL.

Accordingly, the following persons of the Company shall be considered as "Designated employees" under Code of Internal procedures and conduct for prevention of Insider Trading in dealing with Securities of Coal India Limited.

- I. All Directors:
- II. All Executive Directors:
- III. All Key Managerial Personnel and Chief Vigilance Officer;
- IV. All Chief General Managers/General Managers/HODs;
- V. All Executives working in following departments, who may have access to Unpublished Price Sensitive Information:
  - a) Company Secretariat;
  - b) Investor Services Cell;p
  - c) Accounts and Finance:
  - d) Internal Audit;
  - e) Coal Videsh;
  - f) Sales and Marketing;
  - g) Corporate Planning;
  - h) Project Monitoring:
  - i) Corporate Communication and Public Relation;
  - i) Technical Secretaries to CMD, Directors & CVO:
  - k) Secretaries (executives) to all functional Directors.

This circular is to be displayed on the Notice Boards of concerned Offices of Mahanadi Coalfields Ltd.

S. Parida.

Company Secretary

#### Distribution:

- 1. Chairman-cum-Managing Director, MCL
- 2. All Directors and CVO, MCL
- 3. All Area CGM/GMs and all HODs, MCL HQ
- 4. CEO, MNH / MJSJ / MBPL
- 5. TS and ES to CMD, Directors and CVO, MCL
- GM (Admn) / PRO With a request to arrange to display the Circular on the relevant Notice Boards of MCL HQ.





परिपत्र

# Company Secretariat

महानदी कोल्फील्ड्स लिमिटेड (भारत सरकार का उद्यम) MAHANADI COALFIELDS LIMITED (A Government of India Enterprise)

Date: 27.03.2024

Ref. No. MCL/SBP/CS/103/2024/13933

द्विभाषी/bilingual

बिषय : कोल इंडिया लिमिटेड की प्रतिभृतियों के साथ निपटने में अंदरूनी लेनदेन (Insider Trading) की रोकथाम के लिए आंतरिक प्रक्रिया और आचरण के संहिता।

कंपनी सचिव, कोल इंडिया लिमिटेड के पत्रांक CIL:XI(D):04161:2024: 31693 दिनांक 27.03.2024 के अनुसार सभी संबंधितों के ध्यान में लाया जा रहा है कि 01.04.2024 से चौथी त्रैमांसिक और वार्षिक वित्तीय विवरण (31.03.2024) घोषणा होने के 48 घंटे बाद तक (दोनों दिन शामिल) ट्रेडिंग विंडो बंद रहेगा। प्रतिबंधित अवधि के दौरान निर्दिष्ट कर्मचारी सहायक कंपनियों के कर्मचारियों के मामले में 2.7 खेंड में निर्दिष्ट कर्मचारी के रूप में परिभाषित किया गया है और ईमेल दिनांक 11.09.2019 मे सचित किया गया है) और उनके आश्रित सी.आई.एल. के शेयर में सौदा नहीं कर सकेंगे।

तदन्सार, सहायक कंपनियों में से निम्नलिखित व्यक्तियों को आंतरिक प्रक्रियाओं के कोड के तहत और कोल इंडिया लिमिटेड की प्रतिभृति के साथ निपटने में अंदुरूनी लेनदेन की रोकथाम के लिए निर्दिष्ट कर्मचारियों के रूप में लिया गया है।

- सभी निदेशकों
- सभी अधिकारी निदेशक
- III. मुख्य प्रबंधन व्यक्ति और मुख्य सतर्कता अधिकारी.
- IV. सभी मुख्य महाप्रबंधकों / महाप्रबंधकों / HODs.
- III. निम्नलिखित विभागों में काम कर रहै सभी अधिकारी बर्ग
  - कंपनी सचिवालय क)
  - ख) इन्वेस्टर सर्विस सेल
  - लेखा और वित्त ग)
  - आंतरिक लेखा परीक्षा
  - कोल विदेश 중)
  - बिक्री और विपणन ਚ)
  - कॉर्पोरेट प्लानिंग ড়ে)
  - परियोजना निगरानी ज)
  - कॉर्पोरेट संचार और सार्वजनिक संबंध 罚)
  - तकनीकी सचिव(सी.एम.डी)/ निदेशक/ मुख्य सतर्कता अधिकारी. 되)
  - सभी कार्यकारी निदेशकों के लिए सचिवों (अधिकारियों).

यह परिपत्र महानदी कोलफील्ड्स लिमिटेड के संबंधित कार्यालयों के नोटिस बोर्ड पर प्रदर्शित किया जाए ।

#### वितरण:

- 1. अध्यक्ष सह प्रबंध निदेशक, एमसीएल
- 2. सभी निदेशकों और मुख्य सतर्कता अधिकारी, एमसीएल
- 3. एमसीएल के मुख्याल/क्षेत्र के सभी CGMs/GMs/HODs
- 4. सीईओ : एम.एन.एच/ एम.जे.एस.जे./एमबीपीएल/एमसीआर.एल
- 5. सीएमडी, निदेशकों और मुख्य सतर्कता अधिकारी के टी. एस और ई.एस, एमसीएल
- 6. महाप्रबंधक (प्रशा.) एवं जन संपर्क अधिकारी 🗕 कृपया एमसीएल मुख्यालय के प्रासंगिक सूचना बोर्ड पर परिपत्र प्रदर्शित करवाया जाए।

#### कोल इण्डिया निमिटेड

#### कंपनी सचिवालय

3 तल्ला, कोर2-, प्रेमिसेस-04-एमआर,प्लॉट-ए एफ-III,एक्शन एरिया1A-, न्यूटाउन, रजरहट, कोलकाता700156-, फोन 033-२३२४६५२६,

इंमेल: comsec2.cil@coalindia.in

वेबसाइट :www.coalindia.in

सी आई एन - <u>L23109WB1973GOI028844</u>



एक महारत्न कंपनी

A Maharatna Company

## Coal India Limited Company Secretariat

Regd. Office:3rd floor, Core-2

Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156

PHONE; 033-2324-6526,

E-MAIL: comsec2.cil@coalindia.in

WEBSITE: www.coalindia.in

CIN-<u>L23109WB1973G0I028844</u>

Dated: 27th Mar'2024

Ref No. CIL: XI (D):04161:2024: 31693

CODE OF INTERNAL PROCEDURES AND CONDUCT FOR PREVENTION OF INSIDER TRADING IN DEALING WITH SECURITIES OF COAL INDIA LIMITED (PURSUANT TO REGULATION 9(1) OF SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS 2015) AND AMENDMENT REGULATIONS 2018

Trading in CIL's shares by the Designated Employees - Closure of Trading Window:-

In view of declaration of Standalone and Consolidated Audited financial results for the 4<sup>th</sup> Quarter and financial year ended 31<sup>st</sup> Mar'24 by Coal India Limited Board of Directors.

As per the Code of internal procedures and conduct for prevention of Insider Trading (Code) in dealing with Securities of CIL, the Company shall specify a trading period to be called "Trading Window" for trading in the Securities. The trading window shall be closed during the time the information referred to in clause 7.3 of the aforesaid Code is unpublished. Trading window shall be opened 48 hours after the Price sensitive information referred to in Clause 7.3 of the Code, for which trading window is closed, is made public.

It has been decided that the trading window shall remain closed from 1<sup>st</sup> Apr'24 till 48 hours after the declaration of Standalone and Consolidated Audited financial results for the 4th Quarter and financial year ended 31st Mar'24 (both days inclusive) for 2023-24. During the restricted period, the Designated Employees (as defined in Clause 2.7 of the said code and as notified) and their dependents shall not deal in the shares of CIL.

All Designated Employees as per the Code and as notified are requested to take note of the above. Heads of the concerned Departments of Coal India Limited are also requested to bring the above circular to the notice of Designated Employees of the respective Departments under their control.

The Company Secretaries of the subsidiary companies viz. ECL, BCCL, CCL, WCL, SECL, NCL, MCL, CMPDIL, being the nodal officer for the purpose of this code, are also requested to bring this circular to the notice of the Designated Employees of their respective companies. They are further requested to arrange to display this circular on the Notice Board of their concerned offices.

This circular is also being displayed on the Notice Boards of the concerned offices of Coal India Limited and hosted on CIL website.

बी पी दूबे/ B.P.Dubey कंपनी सचिव/ Company Secretary

- Through ED (Fin.), CIL

#### Distribution:

- 1. All Directors, CIL
- 2. ED, Co-ord., CIL
- 3. All EDs, CIL
- 4. General Managers, CIL
- 5. Company Secretary, ECL/BCCL/CCL/WCL/ SECL/NCL/MCL/CMPDIL
- 6. All Designated Employees of Subsidiaries (To be circulated by the Company Secretary of the respective subsidiary companies)
- 7. GM (System), CIL; with a request to upload the circular on CIL website
- 8. TS to D (F)/D (T)/D (P)/D (M), CIL
- 9. Executives of Company Secretary Department, CIL Through CS, CIL
- 10. Executives of Central Accounts Department, CID
- 11. Lodha & Co, Statutory Auditor, CIL

11. Lound & Co, Statutory Auditor, Ci

12. Cost Auditor, CIL

- 13. Internal Auditor, CIL Through GM (IA), CIL
- 14. M/s Parikh & Associates, PCS
- 15. M/s S. Basu & Associates, PCS
- 16. M/s Alankit Assignments Limited, RTA